



Roundtable and policy brief dissemination:

Malaysia's Progressive Wage Policy

12 July 2024

0900-1210 hrs

Auditorium, ISIS Malaysia





Malaysia's Progressive Wage Policy

Currently in its pilot phase, Malaysia's Progressive Wage Policy (PWP) promises to drive greater wage growth, human capital development, and productivity – marking a significant shift in Malaysia's labour market landscape.

However, the success of the PWP will hinge on critical decisions regarding its design and scope, especially as it transitions into nationwide implementation. ISIS Malaysia's policy brief on 'Progressive Wage Policy: guide to policy design considerations for effective implementation', authored by Calvin Cheng and Kevin Zhang, explores the impacts and consequences of some of these key policy design decisions.

Join us as we discuss how the PWP can be designed to be more impactful.

Agenda

0900-1000 hrs	Registration
1000-1015 hrs	Welcoming remarks
1015-1045 hrs	Policy brief presentation
1045-1200 hrs	Panel discussion
1140-1200 hrs	Q&A
1200-1210 hrs	Closing remarks

Role players



Datuk Prof Dr Mohd Faiz Abdullah

Chairman

Institute of Strategic & International Studies (ISIS) Malaysia

Datuk Prof Faiz leads the institute's policy development and Track-Two diplomacy, including through the ASEAN Institutes of Strategic and International Studies (ASEAN-ISIS) and the Pacific Economic Cooperation Council (PECC). He is also the Malaysian representative to the ASEAN Regional Forum Experts and Eminent Persons (ARF EEP) meeting and Co-Chair of the Council for Security Cooperation in the Asia Pacific (CSCAP). His diverse career spans media, law enforcement, education, corporate law and public interest litigation, as well as strategic and international affairs advisory to federal and state governments. He is the founding dean of Selangor Business School (UNISEL) and the author of books on jurisprudence, public policy and strategic management.



Calvin Cheng

Fellow

Institute of Strategic & International Studies (ISIS) Malaysia

Cheng is a fellow in the Economics, Trade and Regional Integration programme. His research interests span issues in applied economics, centring around jobs, social protection, economic development and the design of social transfer programmes.



Lee Min Hui

Senior Analyst

Institute of Strategic & International Studies (ISIS) Malaysia

Lee is a senior analyst in the Social Policy and National Integration programme at the Institute of Strategic & International Studies (ISIS) Malaysia. Her research interests centre around issues of social inclusivity, primarily gender equality, welfare, care economy, aging, labour protections, urban poverty and planning.



Matthew Dornan

Senior Economist

World Bank

Dornan is a Senior Economist with the World Bank Malaysia office, and is part of the World Bank's Social Protection and Jobs Global Practice. He works on social protection, skills and labor market policy, and on migration and labor mobility. Matthew's previous assignment was in Papua New Guinea and in various Pacific island countries, where he established and implemented projects supporting active labor market policies, TVET and skills development, international labor mobility, and social protection responses to the COVID-19 pandemic. Matthew was previously the Deputy Director of the Development Policy Centre at the Australian National University, and prior to that worked for the Australian Government.



Ethan Chau

National Project Coordinator
Labour Law and Industrial Relations Reform project
International Labour Organisation

As a labour lawyer, Chau works closely with the project's Chief Technical Adviser Natsu Nogami and specialists from the ILO Decent Work Team from Regional Office for Asia and the Pacific (ROAP) to align Malaysian labour law framework with international labour standards, as well as the strengthening the labour inspection and dispute-resolution system. He collaborates closely with the Ministry of Human Resources, and workers' and employers' organisations to resolve labour issues, including freedom of association/collective bargaining, working conditions, occupational safety and health, discrimination, wage policies and platform work.



Balasubramaniam Alagu

Vice-President
Malaysian Trades Union Congress (MTUC)

Bala has been a trade unionist for more than 40 years, having undergone advanced trade union studies in New Delhi, finance management education in Manila and leadership training in Prague.



Harris Zainul

Deputy Director (Research)
Institute of Strategic & International Studies (ISIS) Malaysia

Harris directs the institute's research to advance Malaysia's strategic interests. He works on the interplay between technology, human rights and democracy, with a focus on policy responses to mis- and disinformation and social media platform governance.

Scan this QR code for more information




**INSTITUTE OF STRATEGIC & INTERNATIONAL STUDIES
(ISIS) MALAYSIA**

No. 1, Persiaran Sultan Salahuddin, 50480 Kuala Lumpur, Malaysia

☎ 603 2693 9366 ✉ info@isis.org.my

 www.isis.org.my

 [ISIS_MY](#)

 [isis_malaysia](#)

 [ISISMalaysia](#)